



Developing leadership in young people

the eric frank trust

The Eric Frank Trust

The Submission and Consideration of Projects

Criteria:

The Trustees will consider projects which meet the objectives of the Trust, "to promote, encourage and advance the education and development of leadership skills of young people..." and are submitted in accordance with these guidelines.

The Trustees will give preference to projects which emphasise the development of leadership skills in young people directly through 'learning by doing' within a structured programme having lasting social impact. Consequently we discourage applications for 'one off' courses, publications, overseas trips which may be inspirational but have little lasting effect. The Trust will only fund the training of adults as leaders, where this is clearly linked to the development of new or experimental methods of delivery of leadership skills based member programmes.

The Trust is not seeking simply to identify young people of outstanding leadership potential but to help all young people understand, develop and achieve their maximum potential as constructive members of their local, national and worldwide communities according to their interests and abilities. The Trust recognizes that there are many interpretations of leadership development programmes from the very informal to the highly structured. The Trust will base its support on an assessment of the potential lasting social impact of the proposal.

Consequently the Trustees will interpret 'Leadership skills' broadly from structured member programmes based on the original 'Patrol System' concept advocated by Baden-Powell through to those which enable 'empowerment' of young people as understood through their participation as constructive citizens within 21st Century communities. Such programmes might include for example - enhancing employability – fostering global understanding – promoting communication between societies – breaking down social barriers. 'Followership' is considered to be an aspect of leadership and the opportunity for individual reflection as an essential part of the process of development.

The Trustees will consider proposals from any organisation worldwide whose main purpose is the education and development of young people, but will give preference to a National Scout Organisation over their individual members, groups or other organisations, especially if the project is partly funded by it or one of its constituent bodies.

The Trustees will not normally support projects

- A. which are already being implemented;
- B. which have run out of funds;
- C. in terms of their administration;
- D. in terms of capital items.

Proposals for projects which are judged to meet the criteria will be circulated to all Trustees by the Chairman with an initial recommendation for support or rejection. The Chairman will attempt to negotiate a unanimous conclusion but if this proves impossible a majority decision will be made. In the event of a tie the Chairman shall have an additional casting vote. The Chairman has authority to reject proposals without circulation which clearly do not meet the basic objects of the Trust.

Applications in writing and sent in electronically should state the legal status of the organisation submitting the proposal and contain a comprehensive statement of:-

- A. the intended target group: age, characteristics, identified needs and numbers
- B. the intended learning and measurable outcomes in terms of their social impact
- C. detailed plans and a timetable for implementation
- D. an analysis of the human and financial resources required
- E. monitoring and evaluation procedures
- F. other relevant information to enable the Trustees to assess the merits and feasibility of the application in terms of its social impact.

The Trust attaches particular importance to progress reports so that it may learn from successes and failures and pass on this experience to others seeking to develop programmes. In this way the Trust seeks to establish a partnership with the project proposers and is open to longer projects developed in phases based on results. Progress reports every six months are required for projects longer than 1 year, and a midpoint report for projects shorter than one year. Reports must contain numbers of people worked with, evidence of learning and other outcomes achieved within the agreed timetable. A final report containing an overview of the whole of the work undertaken in terms of its lasting impact is required within three months of the end of the project. In view of the importance attached to this final report the Trust will normally withhold between 10 and 20 per cent of the total funding pending receipt of the final report.

Funding will normally be released in stages conditional upon the receipt of a satisfactory progress report. Failure to submit a report may result in the termination of phased funding and the reclaim of previous payments. Failure to submit a final report will render any further application ineligible, and/or require the grant to be repaid to the Trust.

The Trustees reserve the right to invite comment from other organisations, and in particular The World Organisation of the Scout Movement Central and/or its Regional Support Offices.

Other than in exceptional cases, no more than £30,000 will be made available to any one project. The Trustees may consider that an interest free loan is more appropriate than a grant. As funding is limited and as evidence of commitment the Trustees will look favourably on projects which propose matching funding.

Submission:

There is a standard cover page, but no application form as proposers are encouraged to use their own format to state their objectives. The cover page asks proposers to indicate which of the Trust's objects the project seeks to fulfil. All projects must meet the first criterion (A), and may additionally meet one or more of the following additional criteria (B-E):

- A. To promote young people's leadership development
- B. To empower young people to develop their communities
- C. To encourage social cohesion through young people
- D. To promote young people's personal development
- E. Helping young people become more responsible citizens

The Trust welcomes debate on how best to equip young people to meet the challenges of society and offers a Research Forum and limited funding for this purpose.

A summary of the proposing organisation's latest accounts must be included. Projects must be submitted electronically to the Eric Frank Trust by email to ericfranktrust@gmail.com.

DRP

20 March 2017. Updated October 2020.